# **POST Academy**

### **Historical Summary**

| OPERATING BUDGET          | FY 2002   | FY 2002   | FY 2003   | FY 2004   | FY 2004   |
|---------------------------|-----------|-----------|-----------|-----------|-----------|
|                           | Total App | Actual    | Approp    | Request   | Gov Rec   |
| BY FUND CATEGORY          |           |           |           |           |           |
| Dedicated                 | 1,918,000 | 1,908,800 | 2,174,200 | 2,453,800 | 2,415,000 |
| Federal                   | 509,000   | 211,800   | 415,300   | 218,900   | 215,300   |
| Total:                    | 2,427,000 | 2,120,600 | 2,589,500 | 2,672,700 | 2,630,300 |
| Percent Change:           |           | (12.6%)   | 22.1%     | 3.2%      | 1.6%      |
| BY OBJECT OF EXPENDITURE  |           |           |           |           |           |
| Personnel Costs           | 889,200   | 835,200   | 894,200   | 914,100   | 908,100   |
| Operating Expenditures    | 1,125,600 | 1,079,300 | 1,357,700 | 1,486,700 | 1,453,300 |
| Capital Outlay            | 85,000    | 103,300   | 10,400    | 144,700   | 141,700   |
| Trustee/Benefit           | 327,200   | 102,800   | 327,200   | 127,200   | 127,200   |
| Total:                    | 2,427,000 | 2,120,600 | 2,589,500 | 2,672,700 | 2,630,300 |
| Full-Time Positions (FTP) | 15.00     | 15.00     | 15.00     | 15.00     | 15.00     |

### **Division Description**

Peace Officers' Standards and Training Academy delivers training and technical assistance to all levels of law enforcement throughout the state, by providing both basic and specialized training programs for all commissioned peace officers.

Analyst: Holland-Smith

# **POST Academy**

## **Comparative Summary**

|                                      | Agency Request |         |           | Governor's Rec |         |           |
|--------------------------------------|----------------|---------|-----------|----------------|---------|-----------|
| Decision Unit                        | FTP            | General | Total     | FTP            | General | Total     |
| FY 2003 Original Appropriation       | 15.00          | 0       | 2,589,500 | 15.00          | 0       | 2,589,500 |
| Expenditure Adjustments              | 0.00           | 0       | (200,000) | 0.00           | 0       | (200,000) |
| FY 2003 Estimated Expenditures       | 15.00          | 0       | 2,389,500 | 15.00          | 0       | 2,389,500 |
| Removal of One-Time Expenditures     | 0.00           | 0       | (10,400)  | 0.00           | 0       | (10,400)  |
| FY 2004 Base                         | 15.00          | 0       | 2,379,100 | 15.00          | 0       | 2,379,100 |
| Personnel Cost Rollups               | 0.00           | 0       | 12,000    | 0.00           | 0       | 13,900    |
| Inflationary Adjustments             | 0.00           | 0       | 32,600    | 0.00           | 0       | 0         |
| Replacement Items                    | 0.00           | 0       | 149,000   | 0.00           | 0       | 145,200   |
| Nonstandard Adjustments              | 0.00           | 0       | (400)     | 0.00           | 0       | (400)     |
| Change in Employee Compensation      | 0.00           | 0       | 7,900     | 0.00           | 0       | 0         |
| FY 2004 Program Maintenance          | 15.00          | 0       | 2,580,200 | 15.00          | 0       | 2,537,800 |
| 1. Contract Support for IT           | 0.00           | 0       | 47,500    | 0.00           | 0       | 47,500    |
| 2. Pay Increases to POST Instructors | 0.00           | 0       | 45,000    | 0.00           | 0       | 45,000    |
| FY 2004 Total                        | 15.00          | 0       | 2,672,700 | 15.00          | 0       | 2,630,300 |
| Change from Original Appropriation   | 0.00           | 0       | 83,200    | 0.00           | 0       | 40,800    |
| % Change from Original Appropriation |                |         | 3.2%      |                |         | 1.6%      |

# **POST Academy**

| Budget by Decision Unit   | FTP          | General          | Dedicated          | Federal   | Total     |  |  |
|---|--------------|------------------|--------------------|-----------|-----------|--|--|
| FY 2003 Original Appropriation  |              |                  |                    |           |           |  |  |
|   | 15.00        | 0                | 2,174,200          | 415,300   | 2,589,500 |  |  |
| Expenditure Adjustments   |              |                  |                    |           | _         |  |  |
| Program transfer to the Director's (  | Office Progr | am in the Divisi | on of Idaho State  | Police.   |           |  |  |
| Agency Request  | 0.00         | 0                | 0                  | (200,000) | (200,000) |  |  |
| Governor's Recommendation   | 0.00         | 0                | 0                  | (200,000) | (200,000) |  |  |
| FY 2003 Estimated Expenditures  |              |                  |                    |           |           |  |  |
| Agency Request  | 15.00        | 0                | 2,174,200          | 215,300   | 2,389,500 |  |  |
| Governor's Recommendation   | 15.00        | 0                | 2,174,200          | 215,300   | 2,389,500 |  |  |
| Removal of One-Time Expenditure   | :S           |                  |                    |           | _         |  |  |
| Remove funding provided for one-t   | time items.  |                  |                    |           |           |  |  |
| Agency Request  | 0.00         | 0                | (10,400)           | 0         | (10,400)  |  |  |
| Governor's Recommendation   | 0.00         | 0                | (10,400)           | 0         | (10,400)  |  |  |
| FY 2004 Base  |              |                  |                    |           |           |  |  |
| Agency Request  | 15.00        | 0                | 2,163,800          | 215,300   | 2,379,100 |  |  |
| Governor's Recommendation   | 15.00        | 0                | 2,163,800          | 215,300   | 2,379,100 |  |  |
| Personnel Cost Rollups  |              |                  |                    |           |           |  |  |
| Includes the employer portion of es   | stimated cha | anges in employ  | ree benefit costs. |           |           |  |  |
| Agency Request  | 0.00         | 0                | 12,000             | 0         | 12,000    |  |  |
| The Governor also recommends additional funding to be applied to the employee paid portion of health and dental insurance cost increases, in order to prevent employees from experiencing a reduction in take-home pay.   |              |                  |                    |           |           |  |  |
| Governor's Recommendation   | 0.00         | 0                | 13,900             | 0         | 13,900    |  |  |
| Inflationary Adjustments  |              |                  |                    |           |           |  |  |
| Includes a general inflationary incre   | ease of 2.4% | % in operating e | xpenditures.       |           |           |  |  |
| Agency Request  | 0.00         | 0                | 29,300             | 3,300     | 32,600    |  |  |
| The Governor recommends no incl   | rease for ge | neral inflation. |                    |           |           |  |  |
| Governor's Recommendation   | 0.00         | 0                | 0                  | 0         | 0         |  |  |
| Replacement Items   |              |                  |                    |           |           |  |  |
| Replacement Items include \$50,000 for two vehicles, \$30,000 for three used police vehicles for track training, \$8,600 for a computer server, \$9,500 for five personal computers including software, \$1,500 for three printers, \$8,500 for a video editing system, \$15,000 for two new audio/visual controllers, \$15,000 for classroom video projectors, \$7,300 for dorm furnishings, and \$3,600 handguns and training mannequins.  Agency Request  0.00  0 149,000  0 149,000 |              |                  |                    |           |           |  |  |
| The Governor's recommends funding for three computers rather than five. The request and recommendation  |              |                  |                    |           |           |  |  |
| are the same for the remaining iter   | ns.          | ·                |                    | •         |           |  |  |
| Governor's Recommendation   | 0.00         | 0                | 145,200            | 0         | 145,200   |  |  |
| Nonstandard Adjustments   |              |                  |                    |           |           |  |  |
| This is a reduction in State Control  |              |                  |                    |           |           |  |  |
| Agency Request  | 0.00         | 0                | (400)              | 0         | (400)     |  |  |
| Governor's Recommendation   | 0.00         | 0                | (400)              | 0         | (400)     |  |  |

## **POST Academy**

| Budget by Decision Unit  | FTP          | General        | Dedicated        | Federal | Total     |  |  |
|--|--------------|----------------|------------------|---------|-----------|--|--|
| Change in Employee Compensati  | on           |                |                  |         |           |  |  |
| Reflects the cost of a 1% salary in  | crease for p | ermanent and o | group positions. |         |           |  |  |
| Agency Request   | 0.00         | 0              | 7,600            | 300     | 7,900     |  |  |
| The Governor does not recommend new funding for state employee pay increases. Compensation increases may be funded with agency salary savings wherever possible. |              |                |                  |         |           |  |  |
| Governor's Recommendation  | 0.00         | 0              | 0                | 0       | 0         |  |  |
| FY 2004 Program Maintenance  |              |                |                  |         |           |  |  |
| Agency Request   | 15.00        | 0              | 2,361,300        | 218,900 | 2,580,200 |  |  |
| Governor's Recommendation  | 15.00        | 0              | 2,322,500        | 215,300 | 2,537,800 |  |  |

#### 1. Contract Support for IT

POST has computers in all classrooms, a 26 station computer classroom, and all employees have computers at their workstations, presently, a total of 50 computers on site. POST also has a network in the electronic classroom and two servers that requires continual maintenance. All classroom electronics and audio visual equipment is computerized as well as computers used for photo ID, test scanning, and classroom/dorm scheduling. Classes conducted in the computer classroom require a technician to be on site while the class is getting started to ensure all software needed is loaded properly and that the network is operating properly. POST has converted to a paperless document management system to track all certifications and officer training records. This system has two proprietary software programs that require extensive maintenance. In order to meet the needs of the users, POST is requesting funding to contract with an outside vendor to assist with technical problems. This request includes \$5,000 for a workstation and computer for the consultant.

| Agency Request            | 0.00 | 0 | 47,500 | 0 | 47,500 |
|---------------------------|------|---|--------|---|--------|
| Governor's Recommendation | 0.00 | 0 | 47,500 | 0 | 47,500 |

#### 2. Pay Increases to POST Instructors

Instructors for POST are critical to the success of the basic academy because POST has no full-time instructors on staff and contracts with over 100 instructors for every basic academy session. Instructors are law enforcement officers, attorneys, and other professionals who take time away from their regular jobs to teach at POST. The current maximum fee of \$15 per hour has not been raised since 1997. Increasing the maximum fee to \$20 will allow POST to continue providing quality programs for officers throughout the State of Idaho. The total increase in operating expenditures is \$45,000.

| Agency Request             | 0.00  | 0 | 45,000    | 0         | 45,000    |
|----------------------------|-------|---|-----------|-----------|-----------|
| Governor's Recommendation  | 0.00  | 0 | 45,000    | 0         | 45,000    |
| FY 2004 Total              |       |   |           |           |           |
| Agency Request             | 15.00 | 0 | 2,453,800 | 218,900   | 2,672,700 |
| Governor's Recommendation  | 15.00 | 0 | 2,415,000 | 215,300   | 2,630,300 |
| Agency Request             |       |   |           |           |           |
| Change from Original App   | 0.00  | 0 | 279,600   | (196,400) | 83,200    |
| % Change from Original App | 0.0%  |   | 12.9%     | (47.3%)   | 3.2%      |
| Governor's Recommendation  |       |   |           |           |           |
| Change from Original App   | 0.00  | 0 | 240,800   | (200,000) | 40,800    |
| % Change from Original App | 0.0%  |   | 11.1%     | (48.2%)   | 1.6%      |

Analyst: Holland-Smith

### **Organizational Chart**

